SYCAL · CUSTOM BRANDED EVERYTHING

SUSTAINABILITY STATEMENT

At Sycal, we are dedicated to creating sustainable working practices and are proud of the achievements we have actioned so far. However, with forty years in the industry, we understand that there is a lot more work to do to.

We employ a variety of practices to help reduce our environmental impact, including:

ALTERNATIVE PRODUCTS

Wherever possible, our sales team will suggest and recommend more environmentally friendly and sustainable alternatives to customers to ensure they can make an informed decision and understand the impact of their choices.

We will continue offering more organic, recycled, reusable, and upcycled alternatives, with a focus on end-of-life product information.

ALTERNATIVE SUPPLIERS

We are lowering our reliance on Far East manufacturers and suppliers in favour of UK or EU alternatives to reduce our carbon footprint. We are dedicated to working with suppliers who are committed to improving and monitoring their environmental impact including our logistic partners.

ECOLOGI PROGRAM

We offer our customers complimentary tree planting via Ecologi. For all orders valued £750 or higher Sycal will fund the planting of 5 trees. As well as tree planting, we are shifting our focus from carbon offsetting projects to funding carbon removal projects for a greater emission impact.

Our staff's carbon impact is measured in the workplace and offset via tree planting.

MINIMISE WASTE

Wherever possible, we use reusable and recyclable packaging when dispatching customer orders.

Any packaging materials that cannot be reused are sorted and properly recycled at local centres as we work towards minimising our contribution to landfill.

SUSTAINABILITY TRAINING

To ensure our organisation and staff stays at the forefront of sustainability, we offer to fund our teams enrolment in relevant environmental training programs and courses.

We provide in house seminars for our team biannually informing employees of positive sustainable changes they can make at home and within the office. Employees are informed regularly of practices that impact them.

HYBRID WORKING

To help lower our carbon emissions from commuting, we support our employees working from home or hybrid working where appropriate.

REDUCING PAPER

We are actively reducing our paper usage within our operations and manufacturing processes.

In 2025 we will be closely monitoring physical catalogue requests and working towards better digital facilities so that physical copies are no longer required.

REFLECTING BACK

Since our first pledge in 2023 we have actioned many points from our continuous pledges.

Pledges we actioned:

- Conducted meeting virtually with team members that work from home and suppliers from further distances, to lower the need for travel

- Introduced new recycling points in our office and warehouse for staff use including paper recycling, general recycling, soft plastic recycling and ink cartridge recycling.

- We pledged to upgrade employees' computers; however no budget was available until 2026 to action this, three computers have been upgraded. In between that time, we informed staff of better energy efficient ways to use technology and reduce time periods that computers are left running.

- Carried out monthly reviews of our branded product offerings and favour options that have like-for-like sustainable alternatives

- Provided our staff with reusable drinkware and seasonal clothing to lower our reliance on heating and cooling systems

- Offered environmental and sustainable training to our team, of which several courses have been taken.

- Worked with more suppliers and manufactures who offer transparency of their environmental impact and supply chain.

- Introduced a cycle-schemes to lower carbon emissions for those in the office.

- Introduced a glass recycling point in our office and warehouse for staff use

MOVING FORWARD

At Sycal, we are committed to improving our environmental policies beyond legal and regulatory requirements. We want our actions to be monitorable and practical allowing us to measure and review our performance.

Moving forward, we pledge to:

- Continue to conduct meeting virtually; where possible, to lower the need for travel

- To continue upgrading remaining employee computers and monitors to more energy efficient models

- Continue to commit to monthly reviews of our branded product offerings and favour options that have like-for-like sustainable alternatives

- Continue to promote environmental and sustainable training to our team

- Continue to work with more suppliers and manufactures who offer transparency of their environmental impact and supply chain

- Introduce food waste bins to reduce black bin waste

We are committed to monitoring and reviewing our environmental impact and take corrective measures when needed.



Adam Bishop
Managing Director

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